All advertisements must include the statement that “Illinois State University is an Equal Opportunity/Affirmative Action Employer”. On occasion, units may desire to use more detailed language in their advertisement for a specific target audience. For advice on the appropriateness of alternate statements, administrators need to consult the Office of Equal Opportunity and Access at (309)438-3383 or [EqualOpportunity@IllinoisState.edu](mailto:equalopportunity@ilstu.edu).

**Minimum required tagline:**

Illinois State University is an Equal Opportunity/Affirmative Action Employer.